

A C C O R D G R O U P

International

China Consulting Services Search and Selection of Managers and Specialists

Recommended by Udo L. Hartmann, Professional Services & China Interim Manager
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A C C O R D G R O U P

International

Company Profile

International Partnership Organisation,

Founded in the year 1989

Ownership and Management by the Partners

More than 140 Consultants in more than 30 Offices worldwide,

Specialized as to Industrial Sectors

**Over 60 Researchers, working specifically in the respective Industrial
Sectors**

About 2000 Assignments per Year

Strategic Approach for each Single Assignment

Turnover \$ 42 Mio

Our Services

Direct Search Management Audit

Advertisements Start Up Services

Assessment Center China Consulting Services

Personnel Analysis

ACCORD GROUP in the Internet:

Germany: www.accord.de

International: www.accordgroup.net

China Consulting Services

Search and Selection of Managers and Specialists

Our services include the following steps:

- **Definition of the requirement profile** in concert with the client
- **Approach** of suitable candidates on the Chinese market
- **Conduction of personal interviews** with specific reports about the selected candidates

- **Presentation of candidates at the company:**
It includes all the organisational handling of inviting the candidates

- **Take up references:**
This is of crucial importance, because by taking up references the résumé of the candidate is verified for its correctness.

- **Integration:**
In the interest of the client we are at disposition to help with the integration of the new employee in the company. Thus it is possible - particularly during the sensitive phase of adjustment to the new job - to overcome arising difficulties successfully through a non-committed third party.

Crucial Criteria of Performance

The Accord Group is represented by its own offices in Beijing, Shanghai, Hong Kong and Guangzhou.

The team in China consists of 15 employees and several additional research specialists for particular industrial sectors.

The projects are performed with ACCORD GROUP's own staff in China. The responsibility and management of the projects still rest with the ACCORD GROUP Munich.

Accord Group in Germany

**Offices in Berlin, Frankfurt and Munich
with 6 partners and 12 Employees**

*If further information is requested,
please, contact*

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