

A C C O R D G R O U P
BECKERMANAGEMENT CONSULTING

A C C O R D G R O U P
International Munich
&
AMC Associated Management Consultants Co.
Beijing * Shanghai

China Consulting Services
Search and Selection of Specialists and Managers

Recommended by Udo L. Hartmann, Professional Services & China Interim Manager
D-87497 Wertach, Germany - www.interhart.biz - interhart@online.de +49-163 3705640 +86-135 85724603

A C C O R D G R O U P
International

Company Profile

International partnership organisation, founded in 1989
Ownership and management by the partners
More than 140 consultants in more than 30 offices worldwide,
Over 60 researchers, working in specific industrial sectors
About 2000 assignments per year, each assignment with strategic approach

Our Services

Direct Search Ω Management Audit
Advertisements Ω Start Up Services
Assessment Center

China Consulting Services

Special personnel analysis in four locations in China

Special China Consulting Services

Search and Selection of Managers and Specialists

Chinese and German Executives provide our services, which include steps like:

- Definition of the requirement profile in concert with the client
- Approach of suitable candidates on the Chinese and German market
- Conduction of personal interviews with specific reports about the selected candidates
- Presentation of candidates at the company:
It includes all the organisational handling of inviting the candidates
- Taking up references:
As this is of crucial importance, we are taking up references for the résumé of the candidate, which are verified for their truth and correctness.
- Integration of the candidate:
In the interest of the client we are at disposition to help with the integration of the new employee into the company. Thus it is possible - particularly during the sensitive phase of adjustment to the new job - to overcome initial difficulties which may arise, successfully, through a non-committed third party.

Our Crucial Criteria for Excellent Performance

The Accord Group is represented by own offices in Beijing, Shanghai, Hong Kong and Guangzhou. However if necessary, the contact to our Munich base is always there.

The projects are performed with ACCORD GROUP's own executive staff in China. The overall responsibility for the projects remains with ACCORD GROUP Munich. The Executive Team in China consists of 15 employees and several additional research specialists for particular industrial sectors.

Accord Group in Germany
Offices in Berlin, Frankfurt and Munich

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AMC Associated Management Consultants Co., Ltd. Beijing
408 Guodu Mansion No. 3 Xibuhe Nanli Chaoyang District Beijing 100028
Tel: +86-10-64666143 Fax: +86-10-64666409 Email: leoliuze@sohu.com

For management information
please contact

ACCORD GROUP Becker Management Consulting GmbH
Hochstrasse 45 D-81541 MUNICH, Germany
Tel.: +49 89 - 44 900 307, Fax: +49 89 - 44 900 306
www.accord.de www.accordgroup.net

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